

# Covid-19 Update – Guidance for those deemed as clinically vulnerable



Information correct as at 1:00pm on 05.11.2020

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- Clinically extremely vulnerable individuals have been advised to shield during the second national lockdown in England
- If these individuals are unable to work from home, then they are advised not to work during the lockdown
- Those shielding may be entitled to Statutory Sick Pay if they meet eligibility criteria

Due to the rapid increase in incidents of Covid-19, the Government has issued guidance advising individuals (in England) who are deemed clinically extremely vulnerable, to shield. Those deemed as clinically extremely vulnerable will have been advised in writing previously by the NHS or their GP that they should shield.

If those deemed clinically extremely vulnerable are not able to work from home, they are advised not to work for the period of the national lockdown starting on the 5 November, ending 2 December 2020.

Employees on the payroll by 30<sup>th</sup> October 2020 and required to shield are eligible to be furloughed under the Jobs Retention Scheme, but it is the employer's discretion whether or not to do so. Alternatively, shielding employees are eligible for Statutory Sick Pay

Only those advised to shield need to, with other members of their household being able to continue working.

Further guidance regarding those who should shield may be found here:

<https://digital.nhs.uk/coronavirus/shielded-patient-list>

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For further discussion or to help with any questions that you may have, please contact Consultant Support on [consultantsupport@kiteconsulting.com](mailto:consultantsupport@kiteconsulting.com) or 01902 851007 / 07542 403225